

February 25, 2020

Dear President Biden and Vice President Harris,

We are women of color, people of color, women, low-wage workers and organizations that represent and support them. We are writing to urge you to use the full power of your office to bring essential financial relief to all working people in America, by ensuring that a \$15 federal minimum wage is included in the budget reconciliation process, regardless of the opinion of the parliamentarian.

As President of the Senate, Vice President Harris has the Constitutional power to disregard the recommendation of the Senate Parliamentarian and include this provision in the COVID relief legislation.

The vast bipartisan majority of Americans support this policy. President Biden simply must rise up for the communities who turned out in record numbers to elect him and support the Vice President in taking this action on behalf of his Administration.

The passage of a \$15 federal minimum wage and elimination of the subminimum wages for tipped workers, workers with disabilities, and youth would guarantee a livable wage for all workers *for the first time in our country's nearly 250-year history*.

As you know, women and people of color were the deciding force in electing both the President and the Senate in the 2020 elections; a \$15 minimum wage was one of the top reasons they voted and will determine whether they vote again.

This single, powerful move will begin to reset the economic system so that millions of low-wage workers — disproportionately of women of color and communities of color — will no longer be treated as second-class citizens.

Thank you.

Warmly,

(A Growing List)

One Fair Wage

She The People

Equal Rights Advocates

Ella Baker Center for Human Rights

Sisters for Justice
National Black Workers Center
National Black Women's Roundtable
National Coalition on Black Civic Participation
Black Youth Vote
Working Hero Action
LUCHA AZ
The Urban League
Center for Popular Democracy
All* Above All Action Fund
UltraViolet
Matahari Women Workers' Center
Women's March
Patriotic Millionaires
RAISE High Road Restaurants
People For the American Way
Future Coalition
Presente.org
Jobs With Justice
Just Strategy
Rights and Democracy (VT & NH)
Our Future West Virginia
Black Leaders Organizing for Communities (BLOC)
CASA
Communities United
Supermajority
Maine People's Alliance
Churches United for Fair Housing