

Employer Card (single sided) - [Web Address, Black Ink](#)

Thank you for a wonderful dining experience today.

I live in your area, dine out often,
and believe in social justice.

While I'm sure that in your restaurant your employees are well cared for and compensated, thousands of tipped workers are living in poverty because of the subminimum wage.

It's time as a country we change this systemic injustice that causes the hospitality sector to use food stamps at **twice the rate** than any other industry and experience the **highest rate of sexual harassment** in the US.

Will you consider joining the fight and becoming a High Road restaurant?

Learn about how you can help advocate for change by visiting us at: www.highroadrestaurants.org

 **HIGH ROAD RESTAURANTS**

 [@RAISEHIGHROAD](#)

5/5 Know Your Rights Card - For Employees [*last updated Tuesday May 4 @7:00PM CDT*](#)

Employer Card (single sided) - QR Code, Black Ink

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HIGH ROAD RESTAURANTS

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@RAISEHIGHROAD

5/5 Know Your Rights Card - For Employees *last updated Tuesday May 4 @7:00PM CDT*

Server Card (single sided) - [Black Ink Printers](#)

Thanks for serving me!

You deserve a **full, livable wage** with **tips on top!**

As a tipped worker, did you know you have these rights?

- If tips don't bring you to the full minimum wage per hour, your employer has to pay you the difference.
- If you are paid the subminimum wage for tipped workers, you should be spending 80% of your time interacting with customers. If not, you should be paid a full minimum wage with tips on top.
- You should be paid time and a half if you work more than 40 hours.

Scan the QR code to get yourself a raise, learn more about these and other rights, and talk to an organizer or a lawyer!



Server Card (single sided) - Color Printers Printers

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